

Honors and Awards:

2026	Balanced Contribution Award	EIU School of Business
2021	Dean Dudley Award for Student Research	EIU School of Business
2021	Holley Ethics Curriculum Award	EIU School of Business
2020	Faculty Research Grant	EIU School of Business
2019	Balanced Contribution Award	EIU School of Business
2019	Faculty Research Grant	EIU School of Business
2018	Faculty Research Grant	EIU School of Business
2017	Outstanding Grad Faculty Teaching Award	EIU School of Business
2017	Faculty Research Grant	EIU School of Business
2017	Achievement and Contribution Award, Teaching	Eastern Illinois University
2016	Faculty Research Grant	EIU School of Business
2015	Outstanding Teaching Award	EIU School of Business
2015	Faculty Research Grant	EIU School of Business
2015	Academic Tenure	Eastern Illinois University
2015	Achievement and Contribution Award, Teaching	Eastern Illinois University
2014	Holley Ethics Curriculum Award	EIU School of Business
2014	Faculty Research Grant	EIU School of Business
2014	Cengage Student Paper Award	SOBIE Conference
2013	Balanced Contribution Award	EIU School of Business
2013	Achievement and Contribution Award, Teaching	Eastern Illinois University
2013	Faculty Research Grant	EIU School of Business
2013	Dean Dudley Award for Student Research	EIU School of Business
2012	Best Conceptual Paper Award	Am. Society for Competitiveness
2012	Outstanding Service Award	EIU School of Business
2012	Faculty Research Grant	EIU School of Business
2012	Distinguished Paper Award	MBAA Int'l Conference, BSG Track
2011	Achievement and Contribution Award, Balanced	Eastern Illinois University
2011	Faculty Research Grant	EIU School of Business
2011	Outstanding Teaching Award	EIU School of Business
2010	Faculty Research Grant	EIU School of Business
2008	Mayoral Community Service Award	City of Dallas
2006	Academic Tenure	LeTourneau
2001	Mensa Membership	American Mensa
2000	OMT Junior Faculty Consortium	Academy of Management
1998	Texas State Disc Dog Champion	Texas Assoc. of Disc Dog Clubs
1997	OMT Doctoral Consortium	Academy of Management
1994-1999	Graduate Assistantship	University of Texas at Dallas
1991	Intramural Champions, Softball	Baylor University
1990-1991	Graduate Assistantship	Baylor University
1989	Presidential Scholarship	Dallas Theological Seminary
1988	Intramural Champions, Volleyball	University of North Texas
1987	Second Speaker, Debate Tournament	University of North Texas
1987	Chapter President	UNT InterVarsity